## withersworldwide

## Natasha Oakshett

PARTNER | LONDON



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### Natasha is a partner in the private client and tax team.

She works with UK based and international individuals with a particular focus on taxation of PE and hedge fund manager remuneration, taxation of entrepreneurs, employees and director remuneration and incentives, plus managing risks for non-UK entities where a UK individual creates a UK nexus for such entity.

Natasha also advises more widely, on all areas of wealth planning (including planning for digital assets), often from the start point of an individual coming to (or leaving) the UK in the context of the UK statutory residence rules and the remittance basis of taxation. A significant area of her practice is advising individuals and families (and their family offices) for whom a key concern is succession of their wealth / family businesses down the generations with a view to stewardship, whilst also ensuring asset protection, privacy and tax efficiency.

Natasha has advised on structuring for polo teams with foreign professional players wanting to play in the UK medium and high goal. She has a zero goal polo handicap.

## Track record

#### Creation of offshore asset protection structures

Assisted a client family with the creation of various offshore asset protection structures for different elements of their (evolving) businesses based on differing risk, sector and geographical profiles. This involved jurisdictional reviews noting the need to manage reporting requirements and protect against forced heirship rules relevant to the family.

#### Wealth planning structures

Assisted a UK based family whose business is in the second/third generation on creation of wealth planning structures, including family limited partnerships, primarily for the purposes of enabling the elder generation to pass on shares in the family business to the younger generation without passing on complete control of the business until such time as the younger generation had proved their credentials.

#### Relocation to the UK

Advised a Russian client on relocating him and his family to the UK in the context of the UK statutory residence test, including advising on managing the tax implications of his role in the business, purchase and use of residential and investment property in the UK and elsewhere (such as appropriate property holding structures) and detailed advice on how to maximise remittance planning techniques with respect to sources of funds generated prior to and after his arrival in the UK.

#### Taxation of deferred remuneration

Advised internationally mobile employee of PE fund on taxation of deferred remuneration earned by him during UK and non UK residence periods but received the remuneration having left the UK. This involved a highly technical analysis, which was confirmed by tax counsel.

#### Tax implications of benefits

Advised the providers of certain employment benefit trusts on the tax implications of benefit made and to be made to employees and former employees. This involved a highly technical analysis of the disguised remuneration rules and benefit in kind rules.

### Talks

- 'Retirement Planning for High Net Worth Individuals Post Budget', IBC Conference 2014
- $\bullet \ \ 'Non\text{-}UK\ Domiciliaries\ Holding\ Property\ in\ the\ UK:\ Structuring\ Options'\ -\ 2014$
- $\bullet$  'Understanding the Alternative Structuring Options Available: The Opportunities and Drawbacks', IBC Conference 2014 & 2015

### Admissions

## Education

BBP Law School, London, LPC

Oxford Brookes, CPE

Oxford University (Keble College), M.A. (Hons) Geography, First class

# Languages

English

# Memberships

Society of Trusts and Estates Practitioners (STEP)

Association of Tax Technicians (ATT)

# Key dates

Year joined: 2006

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