

## Withers LLP

### UK Diversity Statistics as at 1 June 2011

	Partners Actual	Partners %	Fee-earners Actual	Fee-earners %	Trainee Actual	Trainee %	Other Fee- earner Actual	Other Fee- earner %	Secretarial & Support Actual	Secretarial & Support %	Firmwide Actual	Firmwide %
<b>GENDER</b>												
Male	36	58	42	38	7	23	5	29	51	27	141	34
Female	26	42	68	62	23	77	12	71	139	73	268	66
<b>total</b>	<b>62</b>	<b>100</b>	<b>110</b>	<b>100</b>	<b>30</b>	<b>100</b>	<b>17</b>	<b>100</b>	<b>190</b>	<b>100</b>	<b>409</b>	<b>100</b>
<b>AGE</b>												
60+	3	5	6	5	0	0	0	0	7	4	16	4
50-60	20	32	6	5	0	0	4	24	27	14	57	14
40-50	25	40	17	15	0	0	6	35	57	30	105	26
30-40	14	23	51	46	6	20	3	18	72	38	146	36
20-30	0	0	30	27	24	80	4	24	26	14	84	21
Under 20	0	0	0	0	0	0	0	0	1	1	1	0
<b>total</b>	<b>62</b>	<b>100</b>	<b>110</b>	<b>100</b>	<b>30</b>	<b>100</b>	<b>17</b>	<b>100</b>	<b>190</b>	<b>100</b>	<b>409</b>	<b>100</b>
<b>ETHNICITY</b>												
Non-white	0	0	6	5	2	7	0	0	24	13	32	8
<b>FLEX WORKING</b>												
	8	13	18	16	0	0	3	18	39	21	68	17
<b>DISABILITY</b>												
Disabled	0	0	1	1	0	0	0	0	3	2	4	1

#### NOTES

All figures in %

**Fee-earners** includes Consultants and Counsel

**Support** staff includes Professional Support Lawyers

**Other Fee-earners** includes Paralegals

**Flexible Working** relates to all staff contracted to work less than normal office hours or contracted to work part or all of the week from home. It does not include staff working from home on an adhoc basis