

## Partner

**Offices:** London

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**Education:** University of London, LL.B (Hons) Law

**Admitted:** England and Wales, 1982

**Year joined:** 2006

**Year became partner:** 2006



## Overview

With over 29 years experience in employment law, Elaine focuses on acting for senior executives, in particular advising on directors service agreements, senior executive severances, bonus claims, discrimination, whistleblowing, team moves and restrictive covenants (drafting and enforcement).

Regarded as being 'amongst the best individual employment lawyers in the London market' (Insider's Guides to Legal Services), she is described by Chambers 2011 as having a superb reputation for senior executive work and as "tenacious and intelligent". Previously she has been described as a 'keen strategist and tactician', a 'formidable opponent', a 'first-class operator' and 'supremely clever' (Chambers 2003-2009).

She is used to leading multi-disciplinary teams and is therefore a natural choice as team leader (corporate, litigation and wealth planning) on projects.

## Highlights

Elaine frequently acts for FTSE 100 and FTSE 250 directors and regularly conducts seven figure discrimination and bonus claims.

She also is also very experienced in advising executives who are joining or exiting businesses backed by private equity.

## Publications and speaking engagements

Elaine chairs annual conferences on Boardroom Employment Law and High Value Employment Litigation. She is General Editor of Tottel's 'Termination of Employment'.

## Memberships

- Employment Lawyers Association
- City of London Law Society - Vice Chair Employment Law Sub-Committee
- Member of the Hidden Brain Drain, a New York based task force examining issues relating to the advancement of women and ethnic minorities in the workplace
- Fellow of the Royal Society of Arts
- Judge at the Opportunity Now Awards in 2006 and 2009.

## On a personal note

Elaine loves entertaining and does it on a grand scale. She is also very involved in a variety of local charitable activities.

