

Partner

Offices: Greenwich CT

Tel: +1 203 302 4066

Fax: +1 203 302 6606

Email: philip.digennaro@withers.us.com

Education: Hamilton College, magna cum laude, Phi Beta Kappa, B.A. • University of Pennsylvania Law School, cum laude, Order of the Coif, J.D.

Admitted: Commonwealth of PA, 1997 • State of CT, 1999 • Registered Foreign Lawyer in the UK, 2005 • State of NY, 2006

Year joined: 2002

Year became partner: 2005



Overview

Phil's practice focuses on mergers and acquisitions, commercial real estate, general business practices, and corporate law. Phil provides counsel to a diverse group of domestic and international businesses and individuals, in connection with transactions large and small. Primarily, Phil's clients include privately held businesses, across a variety of industries, and the entrepreneurial individuals and families who have nurtured them. To that end, Phil integrates his advice with the efforts of the firm's wealth planning lawyers to provide maximum added value, at all times rooted in a solid understanding of each client's individual and business goals.

In connection with his clients' substantial real estate holdings (industrial, office, retail, residential, etc.), Phil provides comprehensive advice on, among other things, acquisitions and sales, like-kind exchanges, construction, leasing and management. Additionally, Phil's experience in representing both borrowers and lenders in commercial financings helps him navigate his clients safely through all phases of the loan process.

Phil has advised both individuals and companies of all sizes on various employment matters, including the hiring, firing and promoting workers at all organizational levels, the granting of options, warrants, phantom stock, and other executive compensation packages, the negotiation and enforcement of employment and termination agreements, confidentiality, nondisclosure and non-competition agreements, and the creation and implementation of employee handbooks and related policies.

Highlights

- Prior to joining the firm in 2002, Phil was Vice President and General Counsel of a publicly-traded telecommunications company.
- Named Connecticut Magazine's Top Young Attorneys In Connecticut, February 2012.

Publications and speaking engagements

- Presentation, "Securing the Staff," Protecting the Principals Seminar Series, Greenwich CT, September 2011.
- Host, Inside the Entrepreneurial Mind Monthly Breakfast Series, Greenwich, CT.
- Panelist, "Embracing the Downturn," Entrepreneurs Organization Fall Event (Greenwich), November 2008.
- Co-Host, "Greenwich Entrepreneur" Radio Program, WGCH 1490AM (Greenwich).
- Panelist, "A Clear View - Achieving Transparency Using Family Office Practices in Your Family Business", Joint Presentation with GenSpring Family Offices, LLC (New Haven, Greenwich), June 2009.
- Panelist, "Real Estate Power Moves - *Creating Opportunity Out of Crisis*", Inc. Magazine Business Owners Council Event (Manhattan, Long Island, Greenwich), June 2009.

Memberships

- Connecticut Bar Association
- Pennsylvania Bar Association

On a personal note

Phil is an avid fan of the New York Yankees and a self-proclaimed expert on the music and minutiae of Bob Dylan.



© Withers 2007 - 2011