

Amarjit Kaur

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OPERATING AS WITHERS KHATTARWONG LLP IN SINGAPORE.

Amarjit is a partner in the litigation and arbitration team, and head of the employment practice in Singapore. Aside from employment, she also specializes in crisis management and strategic global mobility.

Amarjit is a commercial disputes lawyer who has acted in high-value and complex litigation and international arbitration matters.

Amarjit advises clients across the spectrum of contentious and non-contentious employment issues. She has steered companies, founders and senior executives through complex employment issues arising out of investigations, reduction in force exercises, business transfers, employment incentives in the cryptocurrency era, enforcement of restrictive covenants, and M&As. Amarjit also regularly advises C-suite executives on negotiating optimal employment and exit packages and how to navigate challenging employment landscapes.

From complying with employment laws to managing cross-cultural communication and adaptation, Amarjit is a trusted business adviser for companies and professionals seeking to succeed across all industry sectors including technology, financial services and healthcare.

Amarjit's deep experience in crisis management has seen her represent Fortune 500 companies, founders, and ultra high-net-worth individuals in shareholder, employment, corporate insolvency, and large-scale professional negligence or liability disputes. She has a track record of effectively navigating major and complex reputational threatening crises, including handling high-profile media and digital reputation cases. Amarjit has also established a reputation for being a tenacious and thorough expert in investigations, specialising in corporate investigations and whistleblowing. What sets Amarjit apart is her ability to instil confidence in her clients when the stakes are high.

Amarjit is a frontrunner in training and performing cultural assessments on #MeToo and Diversity, Equity & Inclusion (DEI) issues. As the global head of Withers' DEI Group, Amarjit leads a global working group to proactively spearhead DEI initiatives and facilitate positive change. These include mentoring schemes for aspiring solicitors in the UK, generating awareness of LGBTQ+ rights, and promoting education on key issues. Amarjit also serves as a board member of Club Heal, a mental health charity in Singapore.

Amarjit is a respected authority on strategic global mobility and frequently advises employers and senior professionals on effective strategies for international expansion and relocation.

Amarjit has been recognised as a Litigation Star in the Benchmark Asia Pacific Guides and as a distinguished lawyer in the Asialaw Guides since 2021 in the area of labour and employment law. She has also been consistently noted for her expertise in The Legal 500: Asia Pacific Guide and Chambers Asia Pacific Guide. She has been listed as a recommended lawyer in Doyle's Guide for Leading Employment and Labour Lawyers in Singapore since 2020. In 2017, she was recognised by the Singapore Business Review as one of Singapore's most influential lawyers aged 40 and under.

A thought leader and recognised authority in the employment space, Amarjit has a deep understanding of the latest trends and developments in the industry. She is regularly sought out by the media for her expert insights and commentary on both employment matters and current issues. Forward thinking and innovative, she is constantly pushing boundaries in her field and is regularly featured in leading media platforms including BBC, The Straits Times, Business Times and ChannelNewsAsia.

Talks

- Speaker and moderator, 'Best practices in navigating workplace harassment issues in the #MeToo era', organised by the Law Society's Pro Bono Services
- Speaker and panellist, 'Workplace sexual harassment in the #MeToo era' with Grace Speights
- Speaker, 'Key Amendments to the Employment Act' hosted by TMF

Admissions

Singapore, 2004

Education

London School of Economics and Political Science, 2009, LLM, Public International Law, Merit

National University of Singapore, 2003, LLB, Hons

Languages

English

Punjabi

Memberships

Law Society of Singapore

Singapore Academy of Law

Key dates

Year joined: 2018

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