


Alexandra Thompson


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Alex is a senior associate in the employment team.

She advises both organisations and individuals on all aspects of the employment relationship, from negotiating complex contracts to exit strategies and beyond, including employment litigation.

She has particular expertise advising clients in the creative industries, frequently advising senior executives moving between agencies. She also advises clients across a range of industries, from financial services to charities.

Clients comment on Alex's pragmatic and empathetic approach when handling delicate commercial and reputational issues. In 2022 and 2023, Alex was ranked in Chambers Global rankings as an Associate to Watch for Employment Law.

Alex is also a trained Mental Health First Aider (MHFA).

Track record

Bank severance package

Assisted with the financial and non-financial negotiations regarding the severance package for the CEO of a global bank.

Unfair dismissal and whistleblowing claim

Acted for the claimant in a multi-million pound unfair dismissal and whistleblowing claim brought against an international financial institution.

Healthcare charity

Providing strategic and reactive employment law advice to one of the UK's leading healthcare charities.

Admissions

England and Wales, 2014

Education

University of Bristol, B.Sc. Psychology

Languages

English

Memberships

Employment Lawyers Association

Industrial Law Society

Women's Networking Group Committee

Key dates

Year joined: 2012

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