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Claire is a partner in the dispute resolution team.

She advises individuals and organisations on issues concerning employment, directorships, shareholdings and partnership, across a wide range of business sectors including financial services, insurance, IT, property, sport, advertising and media, fashion and art. She acts for senior executives when joining or exiting a business and has considerable experience working for owner managed and family businesses or individual shareholders in acrimonious disputes. Many of her clients are international and she works closely with colleagues in Italy, the US, Singapore and Hong Kong. She understands the need for clear, commercial advice and has an excellent track record in negotiating settlements for her clients, including through formal mediations.

Her team covers a broad range of issues, notably contractual disputes, disciplinary matters and investigations, unfair and wrongful dismissal, redundancies, TUPE, discrimination, whistleblowing, post termination restrictions and confidentiality issues (drafting and enforcement). They work with colleagues in reputation management, corporate, insolvency, pensions and immigration to provide joined up advice.

Claire has been most recently ranked in Chambers UK 2022 as well as cited as a next generation partner in Legal 500 UK 2022, 2021 and 2020. She has also been recognised as a foreign expert in Chambers Global for her work for Italian companies and their UK subsidiaries and UK domiciled Italian executives, particularly those in financial services and the IT sector, and those who are relocating from Italy to the UK.

Track record

Italian businesses

Acting as trusted advisor to the UK subsidiaries of Italian companies across a range of sectors including fashion, food and drink, advertising and tech. Advice covered contentious and non-contentious matters such as contract drafting, long-term ill-health absence, discrimination (age, disability, sex), enforcement of post termination restrictions and settlement agreements.

Well-known insurance company

Acting for a well-known insurance company in the High Court in relation to claims brought by ex-employees.

High Court proceedings

Acting for defendants in High Court proceedings, defending allegations of misuse of confidential information and breach of contract. Advising the minority shareholder in a family run business in a multi jurisdiction dispute including in the High Court Advising CEO's, CFO's and COO's on acrimonious exits.

FCA investigation

Advising senior executives on disciplinary proceedings in the context of an FCA investigation.

ADR settlements

Advising on quasi partnership and unfair prejudice issues and settling claims via alternative dispute resolution (including mediation).

London based broking house

Advising a London based broking house on its conversion to an LLP and on related employment and partnership issues. Drafting contractual and policy documents for Italian companies engaging senior executives in the UK.

Boardroom exits

Advising CEO's, CFO's and COO's on exiting employment, including advice on share plans, resignation of directorships and settlement of claims.

Senior executives

Advising senior executives on disciplinary proceedings and investigations.

Conversion to LLP

Advising a London based PR company on its conversion to an LLP and on related employment and partnership issues.

Defendants in High Court proceedings

Acting for defendants in High Court proceedings, defending allegations of misuse of confidential information and breach of contract.

Admissions

England and Wales, 1998

Education

University of Warwick, B.A. (Hons) English and European Literature

Languages

English

Memberships

British Italian Law Association

Employment Lawyers Association

Industrial Law Society

Key dates

Year joined: 1996

Year became partner: 2017

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