### withersworldwide

# Hugh More

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## Hugh is a partner in our employment team.

He advises employees and employers at all stages of the employment relationship, from recruitment to termination (and, where there are post-termination restrictions, beyond).

Hugh's practice includes both contentious matters (including grievance, disciplinary and dismissal processes, and the full range of employment disputes) and non-contentious. He regularly advises on complex contracts and renumeration packages, as well as severances.

His clients include primarily UK-based individuals, medium-sized companies and charities (with particular experience in dealing with employment issues in the health and social care sector).

## Track record

#### Financial sector employer

Advising a successful financial sector employer on a wide range of matters, including restructuring and international employee relations.

#### NHS charities employment policies

Advising several NHS charities on the drafting and implementation of employment policies and procedures (particularly in relation to Equality Act 2010 issues).

#### Complex settlement packages

Negotiating financial and non-financial aspects of complex settlement packages for senior executives (including FTSE 100 directors).

### Admissions

England and Wales, 2007

### Education

City University, Graduate Diploma in Law

Corpus Christi College, Cambridge, MA (Cantab)

## Languages

English

## Memberships

The Employment Lawyers' Association

The Industrial Law Society

## Key dates

Year joined: 2005

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