

The Agency Workers Regulations 2010

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CATEGORY:

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On 1 October 2011 the Agency Workers Regulations 2010 (the 'Regulations') come into force.

The Regulations introduce a significant number of new rights for temporary agency workers. These new rights operate alongside existing rights and the current law governing suppliers of agency workers.

It would be going too far to suggest that the introduction of the Regulations will always make the use of agency workers uneconomic or burdensome in the future. However, the Regulations contain significant financial and other implications, including traps and liabilities for the unwary, and it is important that both hirers and suppliers of temporary agency workers are familiar with their content. Hirers and suppliers alike have an interest in carefully reviewing the agreements in place between them in light of the Regulations.

The Government has issued guidance (the 'Guidance') on the Regulations and how they will operate in practice. The Regulations are complex, and the Guidance is lengthy, so the key elements are distilled in our briefing note.


Please click *download as pdf* to read more.

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