

Libby Payne

SENIOR ASSOCIATE | LONDON

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Libby is a senior associate in the employment team.

A former competitive fencer, she is now an equally enthusiastic employment and sports lawyer. She acts for both employers and senior executives and also for sports clubs' agents and athletes.

Having a real passion for the law, she enjoys coming up with creative and practical solutions to even the most novel issues. She has been praised by barristers for her *'cogent and coherent counter arguments'*.

Whether acting for employer or employee, or on either side of a commercial transaction, she is able to establish quickly the client's ideal outcome and formulate an appropriate strategy.

Complementary to her employment practice, she is also instructed on a range of sports law matters involving both employment and regulatory advice. Her clients include a professional football club, motorsport brand and several top level sports coaches, agents and managers. She has previously been board director of British Fencing, with a particular responsibility for equality issues.

She is a member of Withers' dedicated luxury brands team and a number of her clients (both employee and employer) are from the design or fashion sectors.

Libby enjoys writing articles on novel or developing areas of law and practice and has been published on a number of occasions covering both employment and sports law matters. A confident public speaker, Libby enjoys delivering engaging and practical training on a variety of employment and sports law topics.

SECRETARY **ELISE JENKINS**

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TRACK RECORD

High court litigation to recover unpaid bonuses for employees.

Advising on the transfer of Ilkay Gündogan to Manchester City Football Club.

Providing strategic and reactive employment law advice to a designer fashion retailer.

Assisting with the acquisition of Lotus F1 team by Renault.

Advising on the appointment of Jürgen Klopp as manager of Liverpool Football Club.

Successfully representing a claimant in a jurisdictional dispute relating to a whistle blowing claim.

The acquisition by LVMH of stakes in British shoe designer Nicholas Kirkwood and British fashion house J W Anderson.

ADMISSIONS

- England and Wales, 2009

MEMBERSHIPS

- Employment Lawyers Association

- British Association of Sport and the Law

EDUCATION

Brasenose College
Oxford University, BA (Hons) Jurisprudence

LANGUAGES

ENGLISH

DATES

JOINED: 2013

London

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