

Philip R. DiGennaro Jr.

PARTNER | GREENWICH

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Phil is a partner in our corporate team.

His practice focuses on mergers and acquisitions, commercial real estate, general business practices, and corporate law. He provides counsel to a diverse group of domestic and international businesses and individuals, in connection with transactions large and small. Primarily, Phil's clients include privately held businesses, across a variety of industries, and the entrepreneurial individuals and families who have nurtured them. To that end, he integrates his advice with the efforts of the firm's wealth-planning lawyers to provide maximum added value, at all times rooted in a solid understanding of each client's individual and business goals.

In connection with his clients' substantial real estate holdings (industrial, office, retail, residential, etc), Phil provides comprehensive advice on, among other things, acquisitions and sales, like-kind exchanges, construction, leasing and management. Additionally, Phil's experience in representing both borrowers and lenders in commercial financings helps him navigate his clients safely through all phases of the loan process.

Phil has advised both individuals and companies of all sizes on various employment matters, including the hiring, firing and promoting workers at all organizational levels, the granting of options, warrants, phantom stock, and other executive compensation packages, the negotiation and enforcement of employment and termination agreements, confidentiality, nondisclosure and non-competition agreements, and the creation and implementation of employee handbooks and related policies.

Prior to joining the firm in 2002, Phil was Vice President and General Counsel of a publicly-traded telecommunications company. In 2012, he was named one of *Connecticut Magazine's* Top Young Attorneys In Connecticut.

SECRETARY **CHERYL CARLIN**

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TRACK RECORD

Represented a family-owned real estate investment company, in connection with its purchase of a 10-acre property and 115,000 sf retail building and related net lease in Texas.

Represented real estate development company in its re-development and financing of a multi-parcel medical office campus in Connecticut.

Represented a real estate development company, in its sale of a 124-unit apartment complex in Connecticut.

Advised a family-owned entity on the purchase and triple-net lease of commercial property in Tyler, Texas, upon which a new retail rental store was constructed.

Completed a successful lease negotiation for a prominent longstanding culinary institution located in Greenwich, CT. The new lease includes, among other things, an expansion into additional adjacent space for a new take-out business.

Represented a commercial real estate client in connection with the purchase of a high-end retail property located in the commercially-central area of Westport, Connecticut.

Closed the sale of commercial real property containing a major US wholesale chain and a restaurant on behalf of a family-owned real estate company. Withers attorneys also represented the client in the settlement of related litigation.

Represented a UK-based luxury group of private hotels, restaurants, and private members' clubs, in its acquisition, financing and organizational restructuring of a multi-parcel hotel property in Miami Beach, Florida.

Represented a UK-based provider of personal concierge and lifestyle management services, in the establishment of its first US office in New York City.

Represented a UK-based luxury group of private hotels, restaurants, and private members' clubs, in its disposition of a majority stake of the company to a US-based investment fund.

Advised on a luxury hotel's acquisition of a restaurant in Miami. As part of a larger joint venture project that included significant structural reorganization, our client now controls this restaurant's Miami Beach location, and will be rolling out additional sites in numerous locations.

Completed a new joint venture, asset purchase, and lease transaction for the expansion of a luxury watch and jewelry business from Greenwich into a prominent location in New Canaan, Connecticut.

Represented an international luxury clothes designer based in London, with the opening of several US boutiques in New York, Chicago, and Los Angeles. General counsel services in the US were also provided.

Advised an auto finance company on its recent agreement to sell auto loans to a Connecticut-based hedge fund, as well as providing tax advice on the transaction.

Closed on a cross-border joint venture between a PR firm based in the US and another based in the UK. Tax and structuring advice were also provided.

Represented a US-based company that offers portfolio analysis services, in the disposition of its assets to the FTSE.

Represented an international supplier of custom-designed components and specialist materials to the micro and opto electronics market, in its stock acquisition of three companies in Connecticut, the UK and Canada. Corporate, tax, employment and property advice were also provided.

Executed a Consulting Agreement for one of the US' largest provider of IT solutions to the private equity sector, in connection with their engagement of a consultant to provide business growth and development services.

Represented a US-based company that buys and sells aircraft and aircraft simulators, in several cross-border deals including lease arrangements, US and UK tax matters, and the negotiation of settlements in the UK with the licensors of the simulator software.

Represented a NY-based waste-hauling company in its sale of multiple entities and related real property to a strategic buyer.

Advised an auto finance company on a significant loan increase/modification which loan will ultimately be syndicated by the lead lender, a bank.

Represented a Business Process Outsourcing (BPO) provider with offices in the US, Malaysia and the Philippines, in commercial and tax matters, and the restructuring of its different companies to exploit tax benefits.

Represented a company that specializes in high quality metal finishing services, in its sale to a leading manufacturer in Michigan.

Represented a manufacturer of specialty party supplies and paper products owned by US and US expatriates, in connection with commercial and tax advice regarding a potential disposition.

Advised on negotiations on behalf of newly appointed division presidents for a pharmaceuticals industry-related shipping and logistics provider, as well as providing advice regarding executive employment agreements and the granting and vesting of equity in a new subsidiary.

ADMISSIONS

- Commonwealth of Pennsylvania, 1997
- State of Connecticut, 1999
- Registered Foreign Lawyer in the UK, 2005
- State of New York, 2006

MEMBERSHIPS

- Pennsylvania Bar Association
- Connecticut Bar Association

TALKS

Inside the Entrepreneurial Mind, Rye Brook, NY, host

'My Countries: Advising the Internationally Connected Client,' New Rochelle, NY, January 2015, speaker

'Startups 101: A Roadmap to Successful Entrepreneurship_,' Stamford, CT, October 2014, speaker

'Boot Camp for the Inbound Foreign Entrepreneur,' Greenwich, CT, May 2014, speaker

'Securing the Staff,' Protecting the Principals Seminar Series, Greenwich CT, September 2011, presenter

Inside the Entrepreneurial Mind Monthly Breakfast Series, Greenwich CT, host

'Embracing the Downturn,' Entrepreneurs Organization Fall Event (Greenwich), November 2008, panelist

'Greenwich Entrepreneur' Radio Program, WGCH 1490 AM (Greenwich), co-host

'A Clear View - Achieving Transparency Using Family Office Practices in Your Family Business,' Joint Presentation with GenSpring Family Offices, LLC (New Haven, Greenwich), June 2009, panelist

'Real Estate Power Moves - Creating Opportunity Out of Crisis', Inc. Magazine Business Owners Council Event (Manhattan, Long Island, Greenwich), June 2009, panelist

EDUCATION

Hamilton College, magna cum laude, Phi Beta Kappa, B.A.
University of Pennsylvania Law School, cum laude, Order of the Coif, J.D.

LANGUAGES

ENGLISH

DATES

JOINED: 2002
PARTNER: 2005

RECOGNITION

2017 AV rating -
Reynolds

2016
DiGennaro

2011 New York Enterprise Report Best Accountants and Attorneys for Growing
Business Awards

Greenwich

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