


## Winnie Weng

SENIOR ASSOCIATE | HONG KONG

 +852 3711 1750

 winnie.weng@withersworldwide.com



Winnie is a senior associate in our corporate team.

She is experienced in a wide range of corporate and commercial matters, including cross-border mergers and acquisitions, joint ventures, employee share incentive schemes, franchising, licensing, intellectual property and data privacy matters. She aims to provide all-rounded legal services to clients to enhance and safeguard their interests against possible business and structural risks, and to advise on regulatory compliance, corporate governance and exit mechanisms.

Winnie has advised clients and negotiated with counterparties coming from a broad spectrum of background ranging from start-ups and small and medium-sized enterprises to listed companies and Fortune 500 companies.

Prior to joining Withers, she was the head of the corporate and commercial department of a long-standing local law firm in Hong Kong.

---

SECRETARY **JASE TANG**

 +852 3711 1689

 jase.tang@withersworldwide.com

---

### TRACK RECORD

Advised a global media company based in the US in forming a joint venture with a listed company in Hong Kong in respect of its media and networking business in the PRC and Taiwan, and to advise on relevant licensing arrangement.

Advised a British multinational company in the business of marketing and trading of car accessories in several rounds of reorganisation (including share swap and share buy-back) and its subsequent merger into one of the world's largest manufacturers of batteries on acquire basis.

Advised a listed company in acquiring PRC manufacturing facilities and business from a renowned Switzerland manufacturer and designer of surveying products and systems.

Advised a multinational group specialising in the manufacture, design and supply of wireless IoT products in the disposal of its holding companies to a NASDAQ-listed US conglomerate.

Advised a multinational conglomerate in the business of manufacturing and distribution of hotel supply products in India in selling its majority stake to a listed company on HKEx.

Advised a multinational group in disposing its production and distribution business of knitted products with land and factory situated in Bangladesh.

Advised an Australian-based software development company with their various corporate matters, including designing, discussing and setting up an employee share option scheme.

Advised on the set-up of an online platform offering accredited hotel management courses to the general public via local universities in the Asia Pacific region.

Advised a group of angel investors in a Delaware medical company including business expansion and future fund raising.

Advised an ultra-high net worth individual in negotiating his share awards worth of US\$50 million as at the grant date with a listed company on NASDAQ.

Advised on the joint venture as well as related licensing issues in relation to a renowned caviar trading and restaurant business.

Advised a Michelin 1-star restaurant in its business expansion and licensing arrangement in the Asia Pacific region including managing its trademark portfolio.

Advised a major Japanese consumer electronics provider in relation to the intended data transfer out of Hong Kong as a result of corporate restructuring.

Advised a leading charity in the spin-off of part of its operations, including advising on its personal information collection statement and privacy policy statement, as well as issues arising out of the data transfer.

Advised one of the most prestigious music stores in Hong Kong in acquiring a majority stake in a leading manufacturer of player piano systems in the US.

Advised one of the most prestigious music stores in Hong Kong in issuing convertible bonds to a famous Japanese music instrument manufacturer and subsequent extension.

Advised on a two-step disposal of a HK holding group with subsidiaries and assets in Daya Gulf for redevelopment purpose.

Advised a Japanese client in a two-step disposal of its PRC business of manufacturing and distribution of surface-mount devices and components.

Advised on the disposal of PRC water supply business.

Advised a Hong Kong client in setting up a lease financing business in the PRC and its subsequent disposal.

Advised developers in acquiring holding companies of landed properties in Hong Kong for re-development purpose.

Advised an insurance company in the sale of a group of companies holding various licences issued by the Securities and Futures Commission.

Advised a Taiwanese bank on collective investment scheme regulated by the Securities and Futures Commission.

## **ADMISSIONS**

■ Hong Kong, 2012

■ Notary Public, 2020

## **PUBLICATIONS**

*'Cross-border Data Transfers between Hong Kong and mainland China - what do we need to know?'* - July 2022, co-author

*'Working and holidaying across Hong Kong and Mainland China, there is tax to consider'* - July 2022, co-author

*'The Employment (Amendment) Bill 2022 in Hong Kong - a closer look'* - Mar 2022, co-author

*'Fight Against Doxxing: The Hong Kong Response and Regional Landscape in Mainland China and Singapore'*, Hong Kong Lawyer - Dec 2021, co-author

*'Cross-border employment between Hong Kong and Mainland China'* - April 2021, co-author

*'A Glance at China's Draft Personal Information Protection Law'* - November 2020, co-author

## MEMBERSHIPS

■ Hong Kong Society of Notaries

■ Law Society of Hong Kong

## TALKS

*'China subcontractors and logistic in the time of covid – useful tips for sourcing from China'*, Confindustria Vicenza – Dec 2021

*'Data Theft – What Employers Should Know'*, Withers and FTI Consulting - Apr 2021

*'Protecting Wealth: How to safeguard corporate and personal interests'*, The French Chamber of Commerce – 27 October 2021

*'Preserving Wealth - What Owners, Entrepreneurs and Founders Need to know'*, The Italian Chamber of Commerce – 12 May 2021

## EDUCATION

University of Hong Kong, P.C.LL., 2010

University of Hong Kong, LL.B., 2009

## LANGUAGES

CANTONESE

ENGLISH

MANDARIN

SHANGHAINESE

## DATES

JOINED: 2020

Hong Kong

30/F UNITED CENTRE, 95 QUEENSWAY